

MODEL ANSWER (1)

M.A. (1st Semester) Exam - 2014

SUBJECT: PUBLIC ADMINISTRATION

PAPER: V [Public Personnel Adm. I]

Code: AU - 6099

Name of Teacher: Dr. Surendra Mishra
[Asst Prof Political Science]

SECTION - A

[Q1] (i) Parkinson

(ii) It is Techniques of Promotion:
In which point on which basis is
given is written.

(iii) This is Principle of Promotion.
Basis of Promotion is Merit (Qualification
& achievement) But experience (Length
of service) is also considered.

(iv) It is change of place of work
within the same grade & in the
same position.

(V) It involves frequent reassignment to different divisions of the organisation.
This method is used to train the Provincial Civil Servants in India. The new entrants are not required to sit along with the district officer & watch the operation.

- (VI) (a) Education Qualification
(b) Experience
(c) Technical Knowledge
(d) Personal Qualification

(VII) Ramsay Muir

(VIII) National Institute of Rural Development

(IX) 1954 (New Delhi)

- (X) (a) Training of I.P.S. officers
(b) Refresher Course for I.P.S.
(c) Induction Training for State Police ~~I.P.S.~~ officers
(d)

SECTION - B

(3)

[Q2]

- (i) Introduction
 - (ii) what is Personnel administration
(Define it)
 - (iii) Discuss the evolution & development of Personnel adm.
(How P.A. is developed in different era - from S.M.T to Present Time)
 - (iv) Conclusion
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[Q3]

- (i) Introduction
 - (ii) Meaning of Recruitment
 - (iii) Process of Recruitment in India
 - (iv) Problems of Recruitment
 - (v) Conclusion
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[Q4]

(4)

- (i) Introduction
- (ii) Meaning of civil servant
(define civil services)
- (iii) Define Training
- (iv) Discuss objectives of various
Types of Training (in brief)
- (v) Conclusion

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[Q5]

- (i) Introduction
- (ii) Meaning of Public Service
- (iii) Discuss the Principle of
Appointment
- (iv) Highlight the Merit system
of appointment
- (v) Conclusion

_____ x _____

- [86] (5)
- (i) Introduction
 - (ii) Discuss Promotion of their ~~type~~ Principles
 - (iii) Basis of Promotion
 - (iv) Discuss sound Promotion system
 - (v) Conclusion
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- [87]
- (i) Introduction
 - (ii) Discuss Performance Appraisal
 - (iii) write objectives of Performance Appraisal
 - (iv) Conclusion
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- [88]
- (i) Introduction
 - (ii) Describe Citizen Charter
 - (iii) Characteristics
 - (iv) Different charter in different area
 - (v) advantage / disadvantage
 - (vi) Conclusion
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